

# Profile of church for Associate Pastor Role



## Our main mission field

Located in north-east London, and only 15 minutes from central London by tube (Victoria Line), we are a thriving multi-cultural church serving one of the most diverse communities in the UK. Walthamstow has been shaped through the course of the 20th century by immigration from the Caribbean and Pakistan.



More recently we have seen significant immigration from eastern Europe and a new wave of professional couples moving out from the centre of London, looking to settle down and raise families. As a result we find the world on our doorstep and the juxtaposition of rich and poor in our local community, sourdough bread shops and food banks side by side.

Our mission statement is 'Living for God, growing together, sharing Jesus' and we aim to fulfil that through worship, Grow Groups, serving our community and intentional outreach.

## The church's current activities

Revd Malcolm Patten is our Senior Pastor and he serves with an enthusiastic and committed team of Elders (both men and women). We also have seven ministry teams: Fabric and Finance, Pastoral Care, Junior Church, Youth, Missions Team, Grow Group leaders and Worship leaders. We love to involve our congregation in the life of the church and are keen to equip and empower people to serve Jesus this way.

We have around 80 adults and 25 children on a regular Sunday. Our worship is structured but with an informal feel, led by different worship leaders, a band and a range of songs from old to new. We have a wide range of ages, ethnic and socio-economic backgrounds leading us to have an exciting, but at times challenging, life together as a Christian community.



Our youth group has grown in recent years with up to 17 attending. We are keen for our new associate Pastor to work with our current team of volunteers, encouraging and developing the great work that is already taking place. With a commitment to good safeguarding procedures and a sensitive, inclusive and proactive approach to youth work we see great potential as we reach out to young people in our community with the good news of Jesus.

In recent years we have seen increasing numbers of students moving into our neighbourhood and, coupled with support for our own young adults, we have identified a key opportunity to develop an innovative ministry for this group which we are excited to develop.



## What kind of person are we looking for?

We are looking for someone who has a passion to see young people come to know Jesus for themselves and to grow in their faith. You are likely to have experience of youth work in a multicultural urban context and may have experience in either children's work or with young adults. You will take the initiative, work flexibly and be curious to train and develop in areas you feel less confident in.

You will be part of the church family and see yourself as part of a team working collaboratively for the kingdom of God to grow through our church. We would like you to live as part of the Walthamstow local community and can provide a 3 bedroom home to enable you to do that.

You may have already completed some biblical or theological training or may be keen to do some. You may not necessarily be from a baptist background but you will be committed to our evangelical faith and ethos.

For our part we will give you the personal and professional support you need to help you fulfil your role to the best of your ability and look forward to working with you and developing plans for the future together. We will provide a package equivalent to the Baptist Union of Great Britain terms and conditions for Ministers including a pension and accommodation, (please ask if you require more details).

We think this is an exciting time to become a part of what God is doing here at BRBC and we look forward to hearing from you. To have a conversation about this role and ask any questions before applying please contact Revd Malcolm Patten by phone: 07913 268 918 or email: [malcolm@brbc.org.uk](mailto:malcolm@brbc.org.uk)